

# THE DISRUPTIVE HR BUSINESS PARTNER PROGRAMME

## WHY?

Do you feel that traditional HR training programmes are not equipping you for the world you're actually working in? Our unique 6-month virtual training programme for HR business partners will give you something that we guarantee you won't find anywhere else!

Do you feel like you're not a typical HR person and that the HR training and qualifications available are too old-fashioned and don't add value to your managers and employees? The Disruptive HR Business Partner Programme will give you everything you need to offer your clients something new, fresh and relevant.

If you're looking for something different to the traditional, theoretical HR training and qualifications out there, and want to get practical knowledge and skills that will actually help you deliver HR differently, from people who have been in your shoes, then this training is for you.

## WHAT?

Starting in November and spread over six months our Disruptive HRBP Programme includes:

- Six live, virtual masterclasses\* (plus introductory session) delivered by Disruptive HR founders Lucy Adams and Karen Moran. Each session will cover the behavioural changes needed as well as building your knowledge on the latest trends and approaches. All global time zones are accommodated. See below for more detail.
- Six follow-up seminars in small groups to review activity set for you during the masterclass. In these virtual seminars you will be provided with expert coaching and challenge from Lucy and Karen as well as building a network of like-minded professionals.
- One year's membership to the Disruptive HR Club giving you access to our exclusive additional support materials on the latest HR trends and innovative practices. Choose from videos, webinars, podcasts, toolkits, and 'how to guides' covering a range of subjects from Learning & Development to Performance Management.
- A dedicated chat room where you can network and get advice from other delegates on the programme and pose questions to Lucy and the rest of the Disruptive HR team.
- A personal online coaching session with Lucy or Karen to work through a personal goal or a specific challenge you're facing.
- A Disruptive HR Business Partner Programme certificate on successful completion of the programme.



## WHO?

We are not into hierarchy or creating elite programmes. Our programme is practical and uses common sense and so is suitable for anyone who is curious to learn and impatient to make an impact in their HR role. The ideal delegate is someone who has some experience as an HRBP and who is in a current HRBP role.

## TIME

The programme runs for six months from 5 November 2020 to 1 April 2021 with a time requirement from you of approx. 6-8 hours per month. There is an introduction session for all delegates on 22 October 2020.

## COST

The programme costs £1,399.00+ VAT. Discount available for team bookings

## CERTIFICATION

A certificate from Disruptive HR to confirm your completion of the programme

## ABOUT DISRUPTIVE HR

Disruptive HR has been working with thousands of HR professionals and leaders around the world for the last five years – to change outdated people practices and to provide workable, fresh approaches that are truly relevant for a disrupted world. We work with big blue-chip companies to start-ups. We work with Global CHROs to front-line business partners. Disruptive HR was founded and is led by Lucy Adams and Karen Moran. This programme is delivered by them.



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